

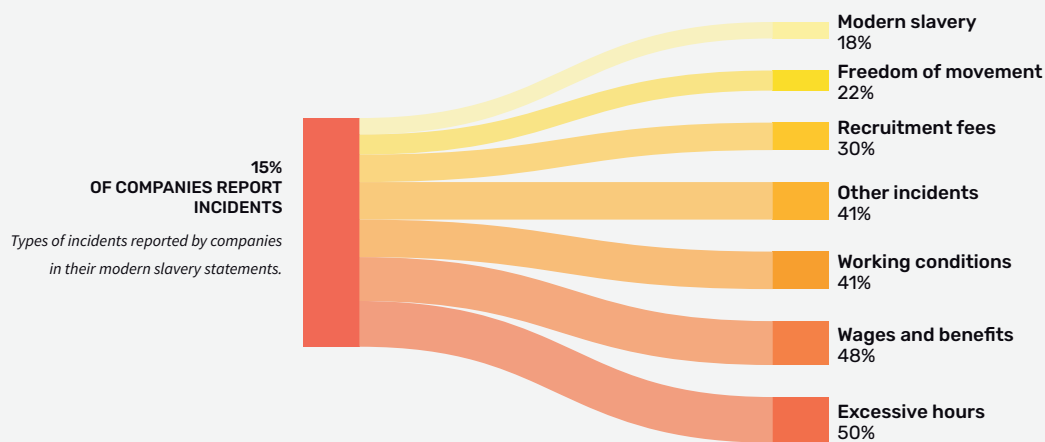


BEYOND COMPLIANCE

A living data dashboard assessing modern slavery reporting across business sectors.

UNDERREPORTING OF CASES OF EXPLOITATION

Only **15%** of companies we've assessed report finding incidents in their supply chains. Millions of modern slavery victims go undetected and an estimated **28 million people are in forced labour globally**.

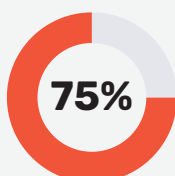


***Sample size: 2,161 statements.** Hover over the graph on different incident types to see more details.

Note: Companies may disclose multiple incidents, and a single disclosure can fall into more than one category. As a result, the category percentages may exceed 100%

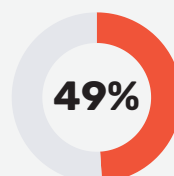
KEY FINDINGS

We analysed 2,161 company statements produced under the Australian and UK Modern Slavery Acts and these are some of the gaps we have discovered.



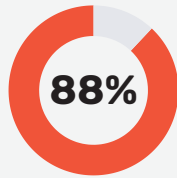
COMPANIES ARE FAILING TO EFFECTIVELY MEET THEIR REPORTING OBLIGATIONS

75% of statements do not meet all minimum requirements ⁱ of the corresponding MSA legislation.



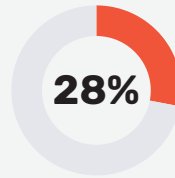
INEFFECTIVE DISCLOSURES RENDER MILLIONS OF WORKERS INVISIBLE

49% of statements disclosed no information on their supply chains.



NO DIRECT WORKER REMEDIATION

88% of statements do not disclose direct worker remediation policies. Such policies prioritise the well-being, rights, and dignity of affected workers.



NO DIRECT SUPPLY CHAIN DUE DILLIGENCE

28% of statements report no supply chain due diligence in place. This means no risk management, seriously impeding companies' ability to detect or respond to exploitation.

SPOTLIGHT METRICS

LOW AND UNDERPAYMENT OF WAGES IN SUPPLY CHAINS

Only 17% of statements provided a commitment on, or detail action to ensure fair / living wages in at least some parts of their supply chain. Low and underpayment of wages are an indicator of forced labour.



MEMBERSHIPS AND PARTNERSHIPS WITH MULTI-STAKEHOLDER INITIATIVES

54% of statements mention memberships or collaborations with multi-stakeholder initiatives that address modern slavery issues. Such initiatives can enable effective remedy for harms and sharing of good practices.



WORKERS ENGAGEMENT

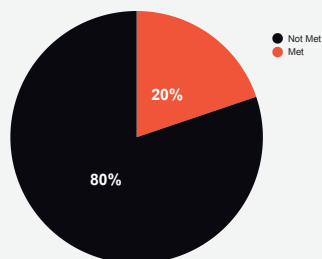
Only 39% of statements reported that the company engage with workers or trade unions in the supply chain.



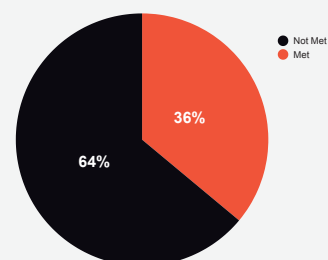
MEETING MINIMUM REQUIREMENTS

Are company statements compliant with the minimum requirements under the UK or Australian Modern Slavery Act?

UK ACT ⁱ



AUSTRALIAN ACT

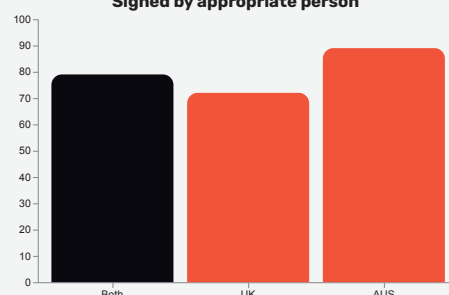


GOING BEYOND COMPLIANCE

Beyond the minimum requirements, the accompanying guidance of the MSAs outlines the measures and actions companies should take and report on to ensure their operations and supply chains are free from exploitation.

Was the company's Modern Slavery Act statement signed by an appropriate person?

Signed by appropriate person



Mandatory ⁱ



FURTHER FINDINGS

74%

of companies **do not have a modern slavery policy** that applies to stakeholders beyond the 1st tier of their supply chain

POLICIES >

52%

of companies **have not identified any modern slavery risks** within their operations and supply chains

RISKS >

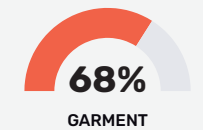
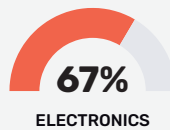
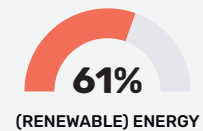
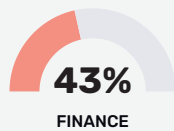
50%

of companies **do not disclose having remediation policies in place** to respond to incidents of modern slavery

REMEDIATION >

SECTOR DISCLOSURE RATES

The average percentage of measures and actions reported by companies in their modern slavery statements by sector.



A COLLABORATION BETWEEN:

